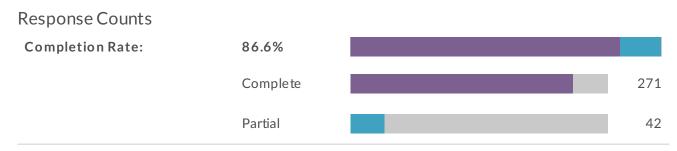
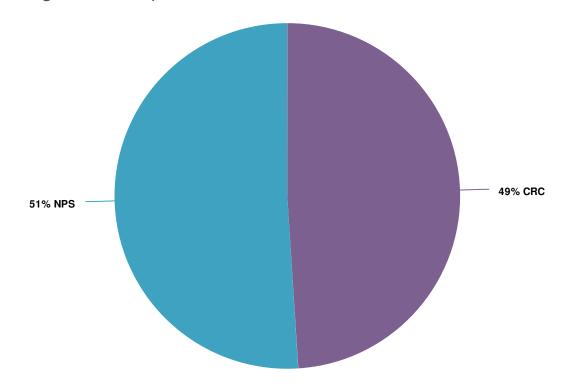
### Report for Recovery Thematic - RO Survey

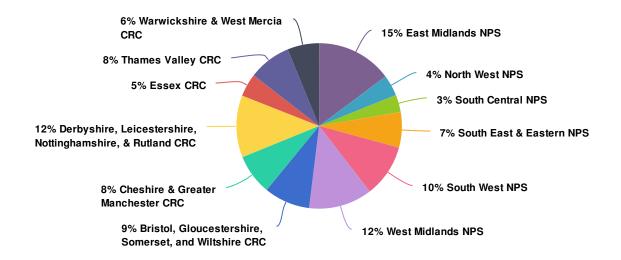


#### 1. What organisation do you work for?



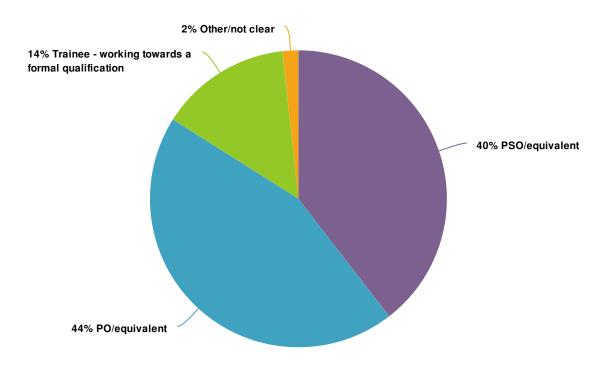
Value	Percent	Responses
CRC	49.0%	142
NPS	51.0%	148

#### $2.\,Which\,organisation\,do\,you\,work\,for?$



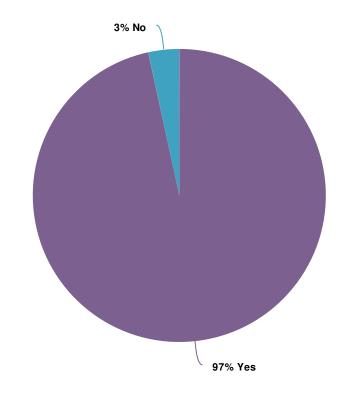
Value	Percent	Responses
East Midlands NPS	14.8%	43
North West NPS	4.1%	12
South Central NPS	3.4%	10
South East & Eastern NPS	6.9%	20
South West NPS	10.3%	30
West Midlands NPS	12.4%	36
Bristol, Gloucestershire, Somerset, and Wiltshire CRC	9.0%	26
Cheshire & Greater Manchester CRC	7.9%	23
Derbyshire, Leicestershire, Nottinghamshire, & Rutland CRC	12.1%	35
Essex CRC	4.5%	13
Thames Valley CRC	8.3%	24
Warwickshire & West Mercia CRC	6.2%	18

#### 3. What is your grade?



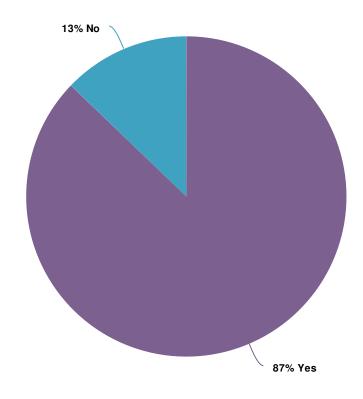
Value	Percent	Responses
PSO/equivalent	39.5%	113
PO/equivalent	44.4%	127
Trainee - working towards a formal qualification	14.3%	41
Other/not clear	1.7%	5

4. Have you been working throughout the period of lockdown/EDM, other than for leave?



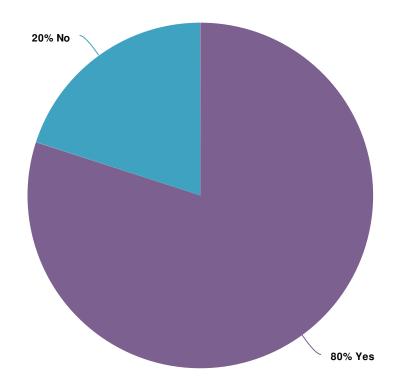
Value	Percent	Responses
Yes	96.6%	280
No	3.4%	10

# 5. Have you received sufficient guidance about how to manage your work during the EDM period?



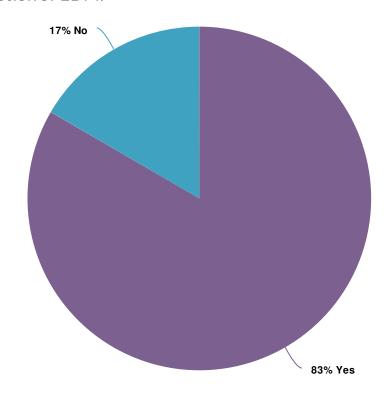
Value	Percent	Responses
Yes	87.2%	253
No	12.8%	37

6. Have you recieved sufficient guidance about how to manage your work as recovery has occurred?



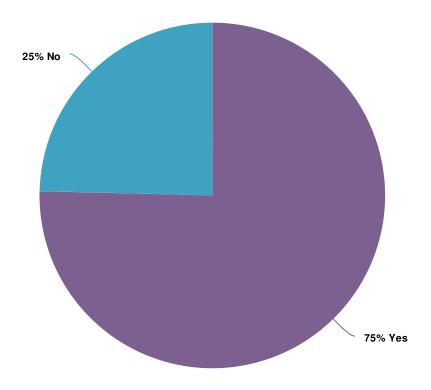
Value	Percent	Responses
Yes	80.0%	232
No	20.0%	58

7. Do you think senior leaders have communicated their strategies sufficiently well with the introduction of EDM?



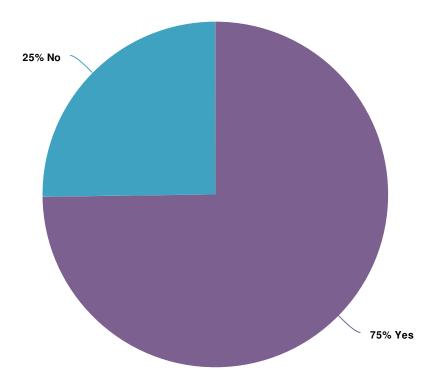
Value	Percent	Responses
Yes	83.4%	236
No	16.6%	47

8. Do you think senior leaders have communicated their strategies sufficiently well as restrictions have been reduced?



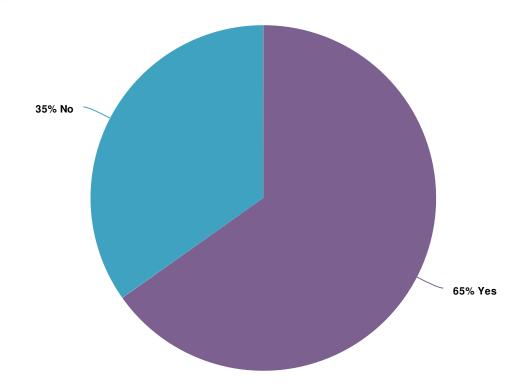
Value	Percent	Responses
Yes	75.4%	218
No	24.6%	71

9. Has the information given to service users about changes in service delivery, and how these affect them, been communicated clearly with the introduction of EDM?



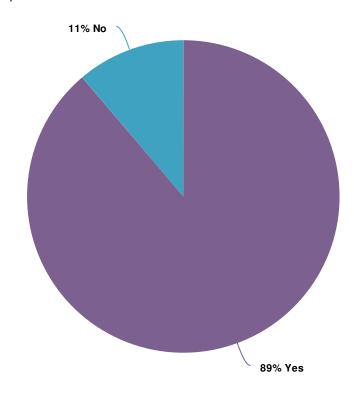
Value	Percent	Responses
Yes	74.8%	211
No	25.2%	71

10. Has the information given to service users about changes in service delivery, and how these affect them, been communicated clearly as restrictions have been reduced?



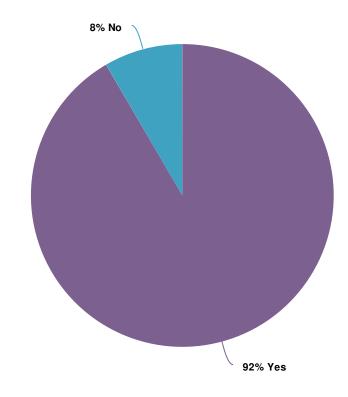
Value	Percent	Responses
Yes	65.2%	187
No	34.8%	100

11. Do you think you have had the necessary skills, ability, and knowledge to work as required during the period of EDM?



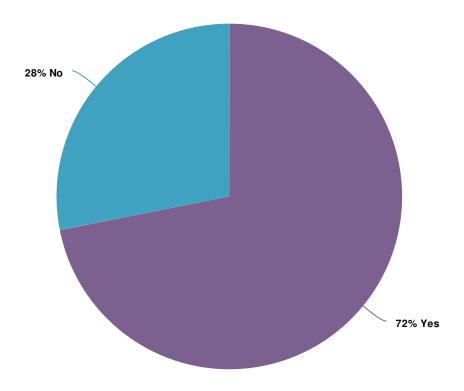
Value	Percent	Responses
Yes	88.8%	254
No	11.2%	32

12. Do you think you have had the necessary skills, ability, and knowledge to work as required as restrictions have been reduced?



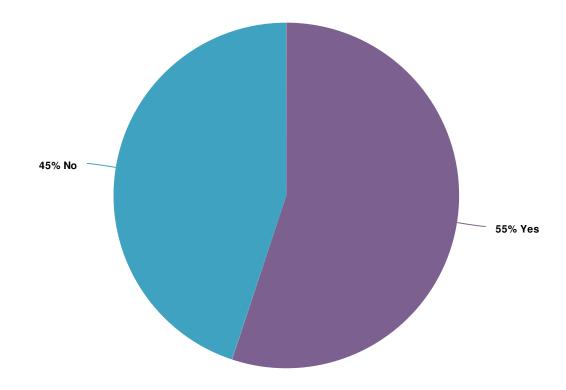
Value	Percent	Responses
Yes	91.6%	263
No	8.4%	24

### 13. Have any aspects of your work been particularly difficult to manage during the period of EDM?



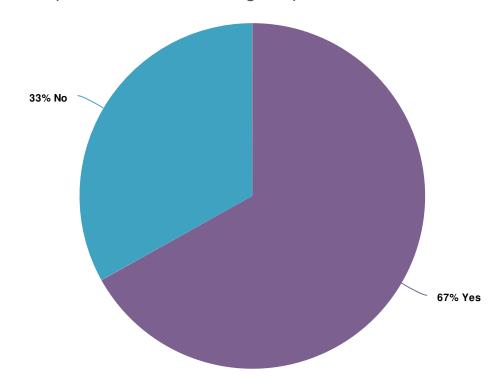
Value	Percent	Responses
Yes	71.9%	207
No	28.1%	81

## 14. Have any aspects of your work been particularly difficult to manage as restrictions have been reduced?



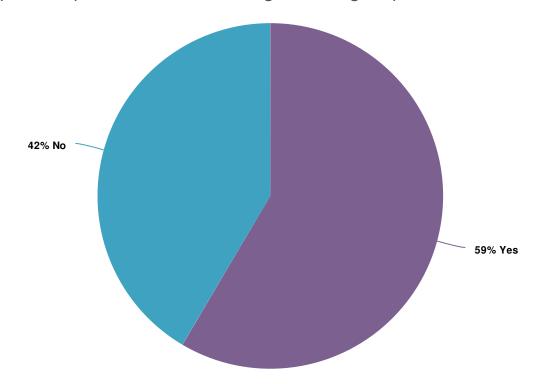
Value	Percent	Responses
Yes	55.1%	157
No	44.9%	128

### 15. Do you think your workload was managable prior to EDM?



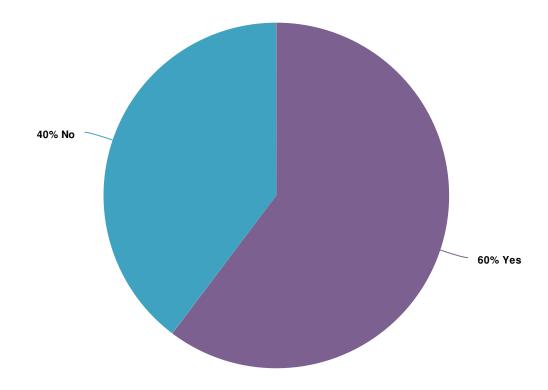
Value	Percent	Responses
Yes	66.9%	188
No	33.1%	93

### 16. Do you think your workload was managable during the period of EDM?



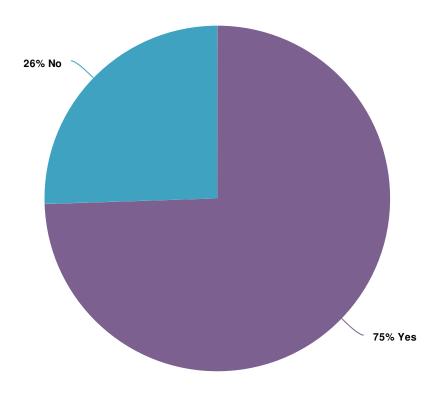
Value	Percent	Responses
Yes	58.5%	166
No	41.5%	118

### 17. Do you think your workload has been managable as restrictions have been reduced?



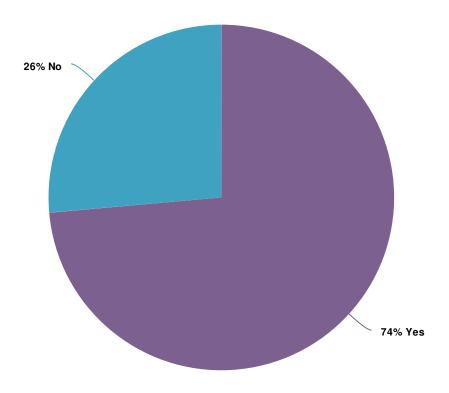
Value	P	Percent	Responses
Yes		60.3%	170
No		39.7%	112

18. Have you recieved sufficient case-focused supervision during the period of EDM?



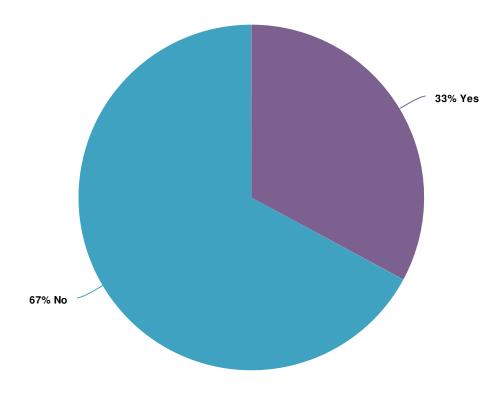
Value	Percent	Responses
Yes	74.5%	213
No	25.5%	73

### 19. Have you recieved sufficient case-focused supervision as restrictions have been reduced?



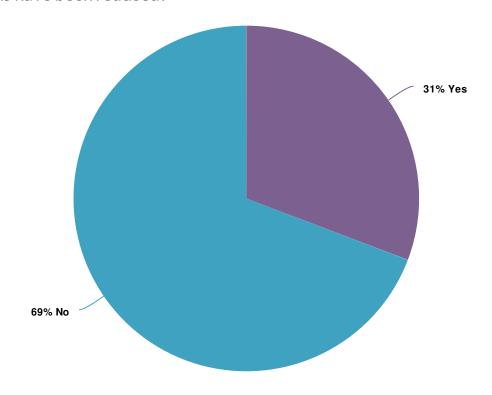
Value	Percent	Responses
Yes	73.6%	209
No	26.4%	75

20. Have you received any other support to help you manage your work during the period of EDM?



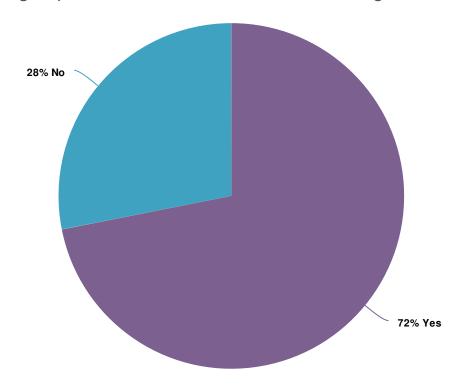
Value	Percent	Responses
Yes	32.9%	92
No	67.1%	188

## 21. Have you received any other support to help you manage your work as restrictions have been reduced?



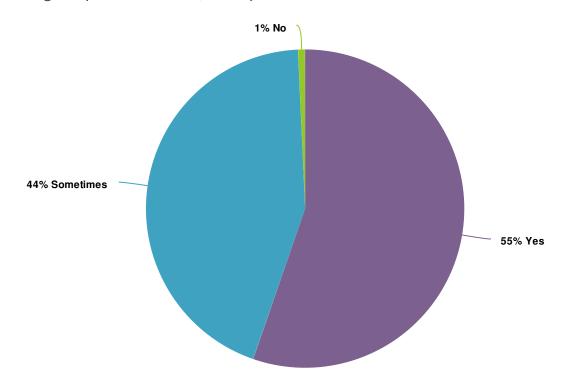
Value	Percent	Responses
Yes	30.8%	88
No	69.2%	198

#### 22. Have managers paid sufficient attention to staff wellbeing?



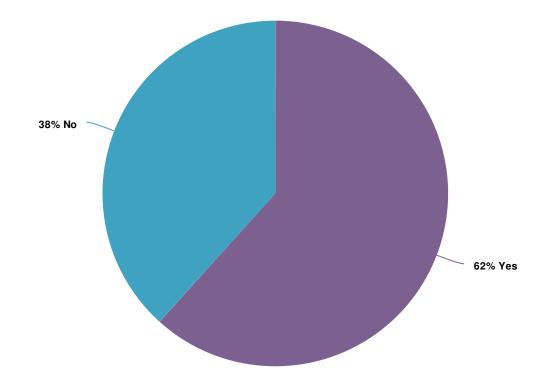
Value	Percent	Responses
Yes	71.9%	207
No	28.1%	81

#### 23. During the period of EDM, were you based at home?



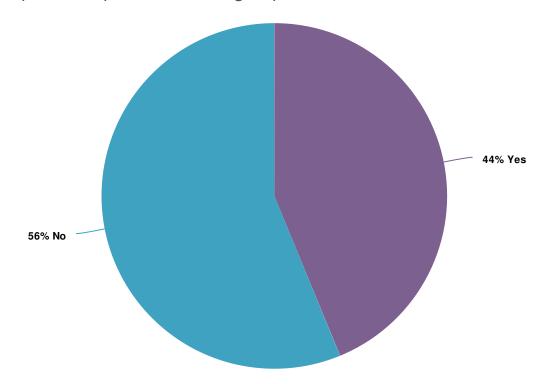
Value	Percent	Responses
Yes	55.3%	156
Sometimes	44.0%	124
No	0.7%	2

24. If so, did you have sufficient recources (laptop, mobile phone, desk, chair, etc.) to support remote working?



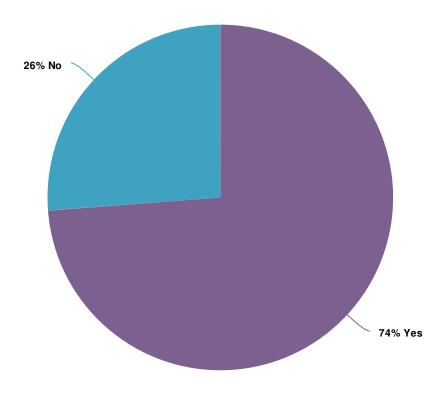
Value	Percent	Responses
Yes	61.7%	171
No	38.3%	106

#### 25. Have you had any additional caring responsibilities due to COVID-19?



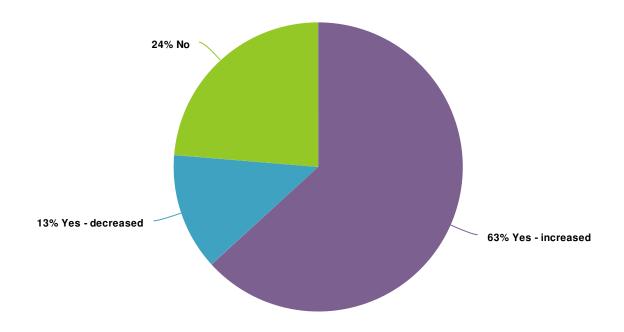
Value	Percent	Responses
Yes	43.8%	124
No	56.2%	159

26. If so, have you recieved sufficient support from your organisation to facilitiate this?



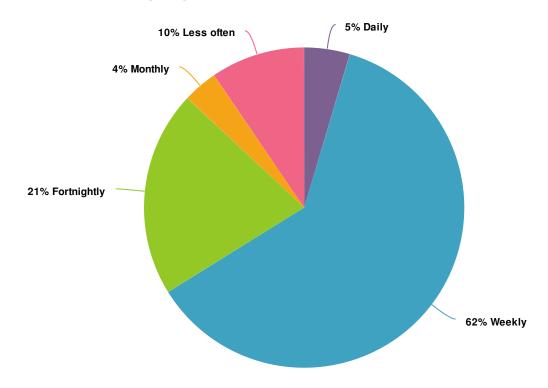
Value	Percent	Responses
Yes	73.8%	90
No	26.2%	32

#### 27. Has the frequency of you going to an office changed since the easing of EDM?



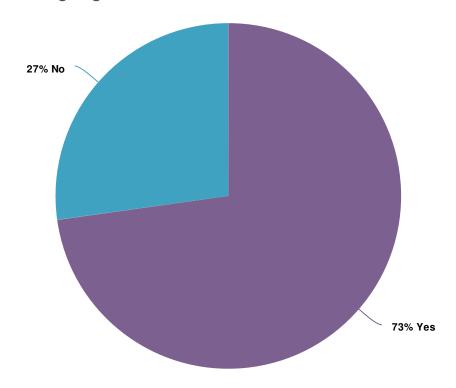
Value	Percent	Responses
Yes - increased	63.3%	179
Yes - decreased	13.1%	37
No	23.7%	67

#### 28. How often are you going into an office?



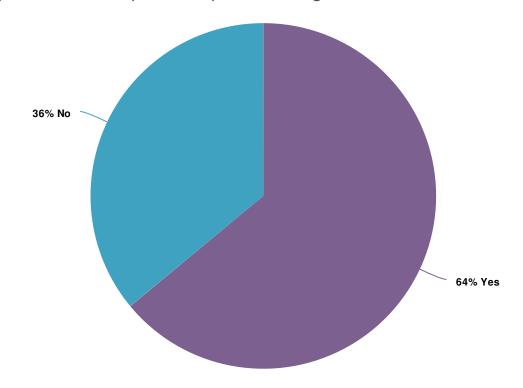
Value	Percent	Responses
Daily	4.6%	13
Weekly	61.5%	174
Fortnightly	20.8%	59
Monthly	3.5%	10
Less often	9.5%	27

#### 29. Do you feel safe going into an office?



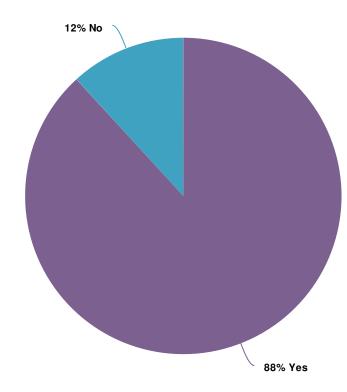
Value	Percent	Responses
Yes	72.8%	206
No	27.2%	77

#### 30. Did you undertake any door-step visitis during EDM?



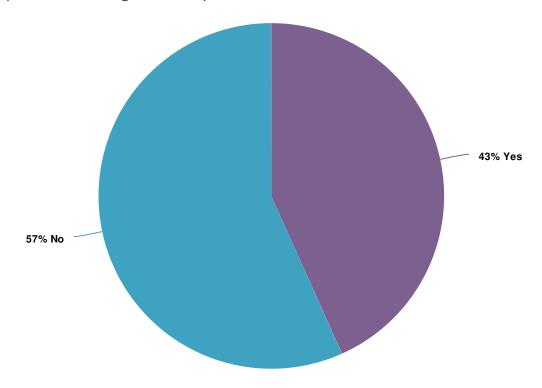
Value	Percent	Responses
Yes	64.0%	181
No	36.0%	102

#### 31. If yes, did you feel safe?



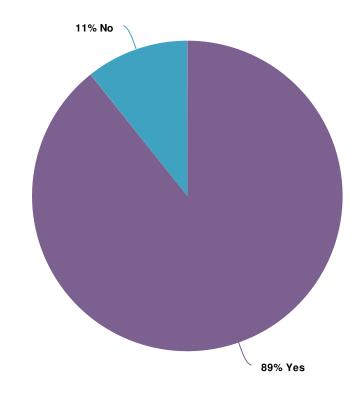
Value	Percent	Responses
Yes	88.2%	157
No	11.8%	21

#### 32. Are you undertaking door-step visits now?



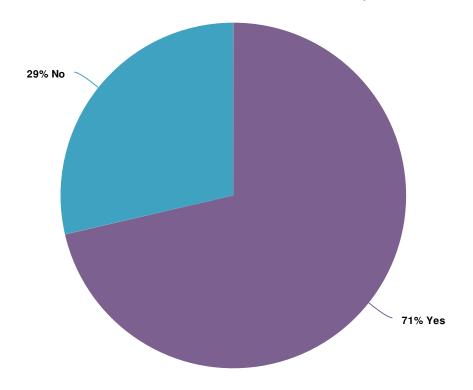
Value	Percent	Responses
Yes	43.3%	122
No	56.7%	160

#### 33. If yes, do you feel safe?



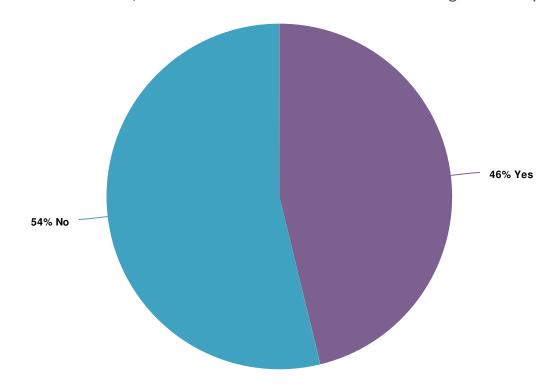
Value	Percent	Responses
Yes	89.3%	108
No	10.7%	13

34. Did you have access to a sufficient range of services (in-house or through commissioned services) to meet the needs of service users prior to EDM?



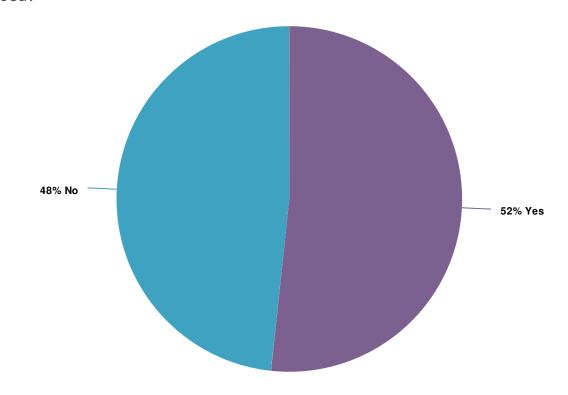
Value	Percent	Responses
Yes	71.4%	187
No	28.6%	75

35. Did you have access to a sufficient range of services (in-house or through commissioned services) to meet the needs of service users during the EDM period?



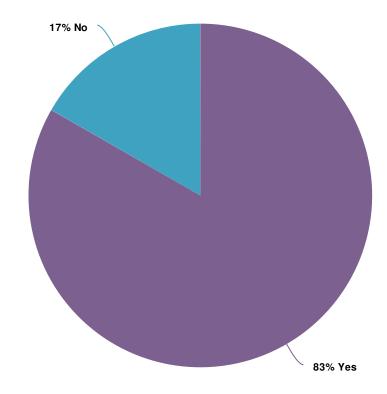
Value	Percent	Responses
Yes	46.2%	121
No	53.8%	141

36. Have you had access to a sufficient range of services (in-house or through commissioned services) to meet the needs of service users as restrictions have reduced?



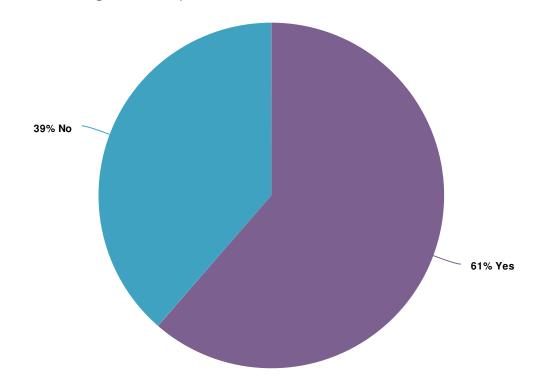
Value	Percent	Responses
Yes	51.7%	136
No	48.3%	127

## 37. Did you have sufficient access to services and agencies to manage the risk of harm to others prior to EDM?



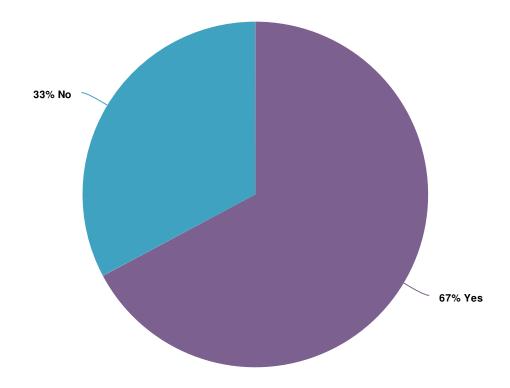
Value	Percent	Responses
Yes	83.3%	219
No	16.7%	44

38. Did you have sufficient access to services and agencies to manage the risk of harm to other during the EDM period?



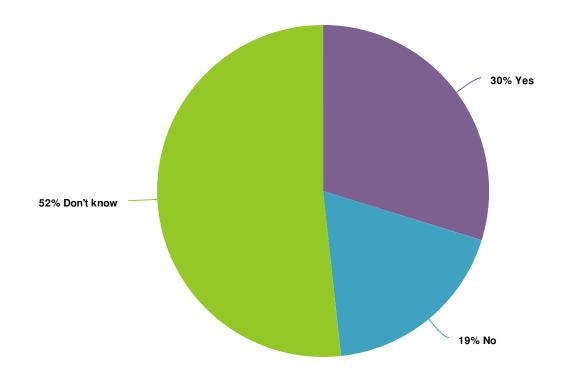
Value	Percent	Responses
Yes	61.4%	162
No	38.6%	102

# 39. Have you had sufficient access to services and agencies to manage the risk of harm to others as restrictions have reduced?



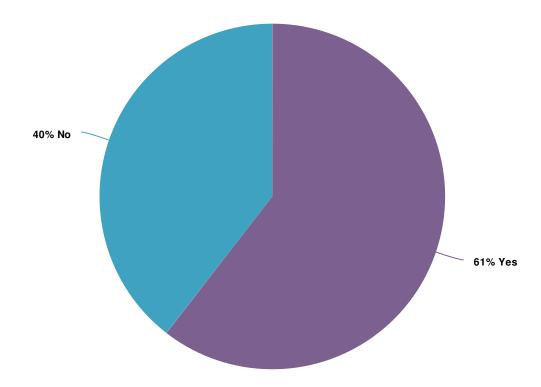
Value	Percent	Responses
Yes	67.2%	176
No	32.8%	86

40. Has there been any learning from staff, service users, partner agencies that has positively impacted on how services are being delivered since the easing of lockdown?



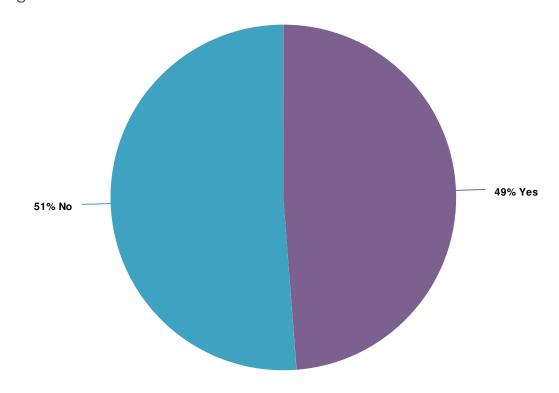
Value	Percent	Responses
Yes	29.8%	79
No	18.5%	49
Don't know	51.7%	137

# 41. Is there anything you think you have done particularly well in managing the EDM period?



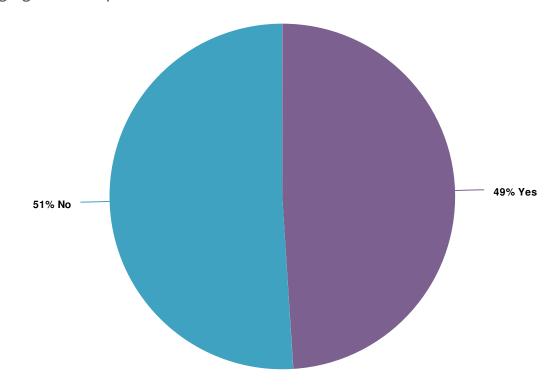
Value	Percent	Responses
Yes	60.5%	159
No	39.5%	104

### 42. Is there anything you think you have done particularly well as service restrictions have begun to be lifted?



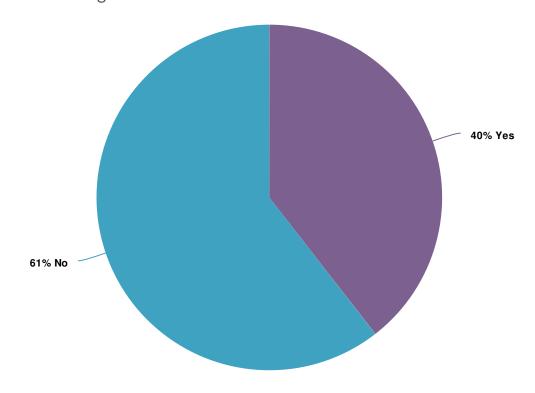
Value	Percent	Responses
Yes	48.8%	127
No	51.2%	133

### 43. Is there anything you think your organisation has done particularly well in managing the EDM period?



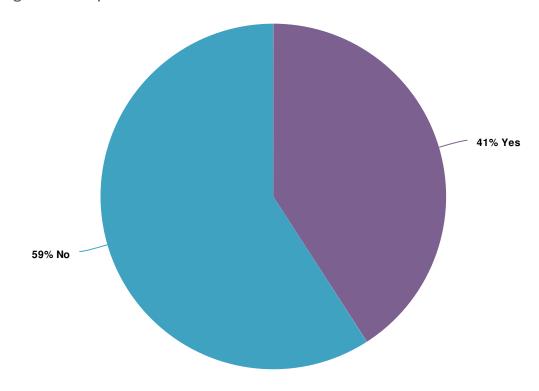
Value	Percent	Responses
Yes	49.0%	129
No	51.0%	134

44. Is there anything you think your organisation has done particularly well as service restrictions have begun to be lifted?



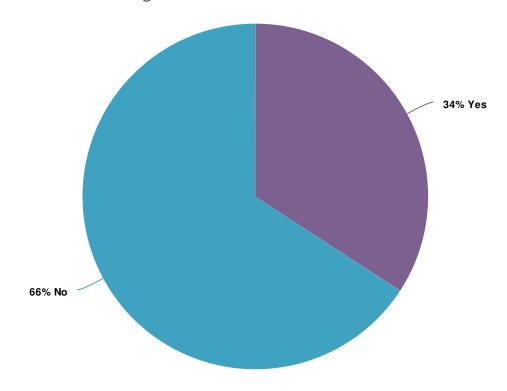
Value	Percent	Responses
Yes	39.5%	103
No	60.5%	158

45. Is there anything you think your organisation should have done differently in managing the EDM period?



Value	Percent	Responses
Yes	40.9%	105
No	59.1%	152

46. Is there anything you think your organisation should have done differently as service restrictions have begun to be lifted?



Value	Percent	Responses
Yes	34.2%	88
No	65.8%	169