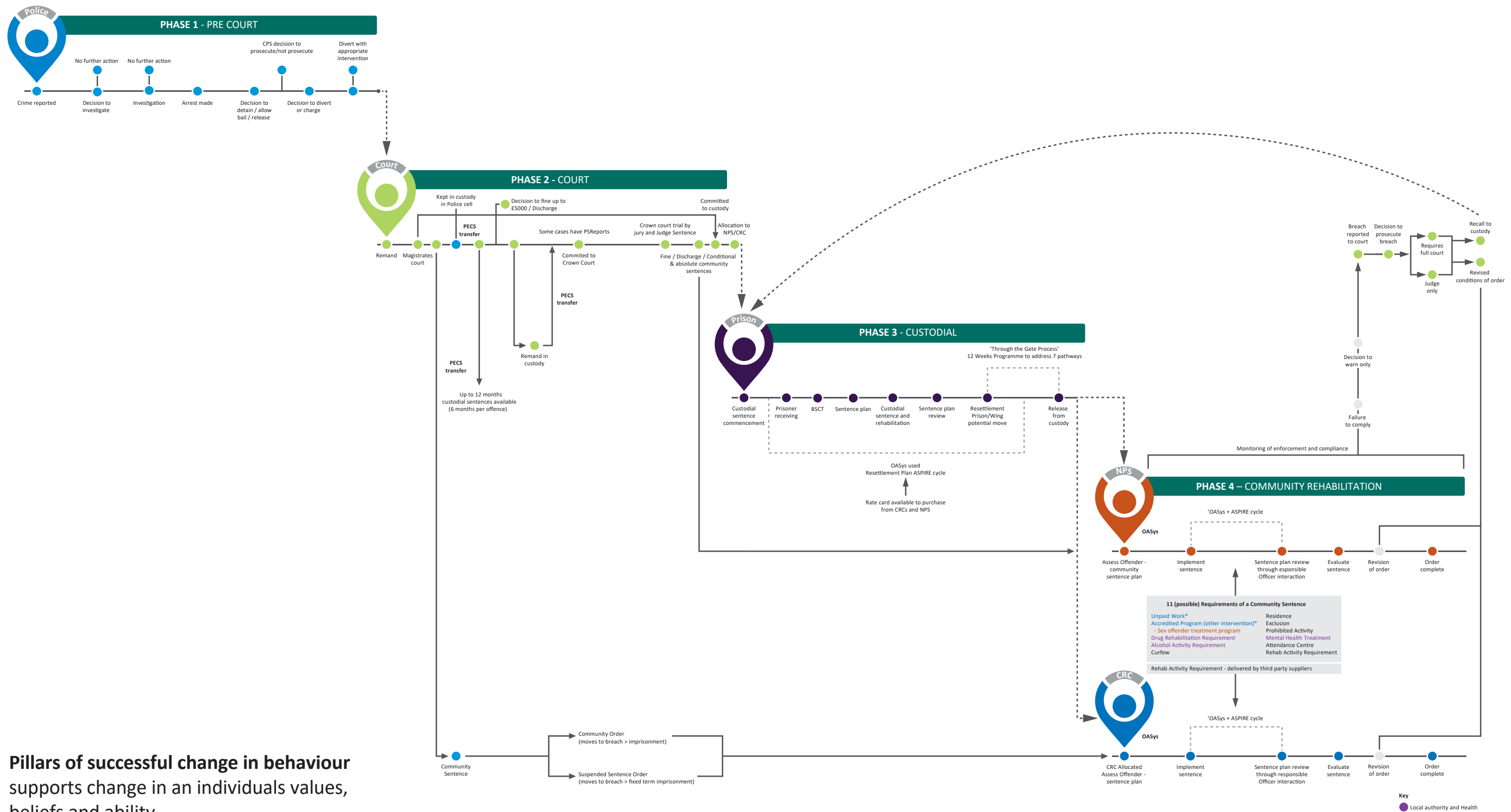


Value creation through probation achieved by: Driving change in individuals behaviour. Control of an individuals behaviour.
Delivery through: Engagement with Probation Officer. Specialist services from partner organisations and other providers.



Pillars of successful change in behaviour supports change in an individuals values, beliefs and ability.

Awareness

Aware of the need to change and that there are alternatives

Motivation

Wants to make the change, desires a new way of living

Understanding

Knows what it would mean, look like, feel like to do something differently

Capability

Has the knowledge, skills and confidence to try

Backup

Drivers and incentives exist to counter negative pressures, overcome hurdles and setbacks

Desired outcomes: Reduced risk of reoffending. Reduced risk of harm to others.

The offender journey towards those outcomes is currently fragmented and extremely complex. The entire process has been simplified, in particular the court process and the diagram does not display the current licence process.