

**ACTION PLAN: HMCIP REPORT**

**ESTABLISHMENT: HMYOI WERRINGTON**

<b>TIMETABLE</b>	<b>DATE</b>	<b>STATUS OF THIS RETURN</b>
Full Unannounced inspection	13 -24 February 2017	
Report published	11 July 2017	
Action Plan Submitted	9 October 2017	Attached

## ACTION PLAN - HMCIP REPORT

### ESTABLISHMENT: HMYOI WERRINGTON

1. Rec. no	2 Recommendation	3. Accepted/ Rejected/ Partially Accepted / Accepted Subject to Resources	4. Response Action Taken/Planned	5. Function Responsible/ Policy Lead	6. Target Date
	<b>Main recommendation To the Youth Justice Board and HMPPS</b>				
5.1	Work should be undertaken to identify and provide the support needed to help Werrington (and other young offender institutions) to address and reduce the consistently high levels of violence while continuing to deliver a full, constructive regime to the boys in their care. (S42)	Accepted	<p><a href="\\dom1\data\HQ\102PF_T\Home_A\ipy35i\AFP\NOS\OSRRG\Regulation\HMCIP\2017\Werrington\Action Plan\YJB 5.1, 5.3 &amp; 5.4.msg">\\dom1\data\HQ\102PF_T\Home_A\ipy35i\AFP\NOS\OSRRG\Regulation\HMCIP\2017\Werrington\Action Plan\YJB 5.1, 5.3 &amp; 5.4.msg</a>The Youth Justice Board (YJB) and central HM Prison and Probation Service (HMPPS) are working closely with the Ministry of Justice (MoJ) Custody Reform Programme. The programme seeks to improve the experience of young people who reside in the custodial estate. The programme is focused on strategic themes that include increasing the number of front line staff in the young offender institution estate to facilitate a more consistent regime that will result in more time out of cell.</p> <p>HMPPS, Youth Custody Service (YCS) are progressing with a range of measures including the roll-out of the Custody Support Plan which is an evidence based care planning initiative to provide all young people with a personalised officer to work with on a weekly basis.</p> <p>YCS are continuing to roll-out training and support for staff in conflict resolution which is using restorative approaches to facilitate constructive dialogue between young people following violent incidents to reduce their impact and the likelihood of future violence.</p>	Youth Justice Board (YJB) /  HM Prison and Probation Service (HMPPS) Youth Custody Service (YCS)	March 2018 and ongoing

			YCS are progressing with the delivery of a suite of accredited or formally approved interventions for young people and local psychological teams have been established to carry out assessments of young people involved in multiple perpetrator / serious assaults.		
	<b>Main recommendation To the Governor</b>				
5.2	All protected characteristic groups should have an identified lead who consults with the group regularly and uses their feedback to inform actions in the diversity action plan. Regular updates on each protected characteristic should be considered by the diversity and equality action team to inform an establishment-wide response to meeting the diverse needs of boys. (S43)	Accepted	<p>All protected characteristic (PC) leads are now in place and have been tasked with regular consultation, feedback and action.</p> <p>Diversity and Equality meetings take place monthly and are minuted. PC leads attend or in the case of an absence submit a report updating their work and progress. Equalities Monitoring Tool is used at this meeting and at the Senior Management Meeting (SMT) to highlight any non-representation in key activities/ areas. HMYOI Werrington has a programme of co-ordinated equalities events and focus groups held monthly which are being integrated into PC lead work.</p> <p>The quality assurance measures will be reviewed.</p>	Head of Safeguarding	October 2017
	<b>Recommendations To the Youth Justice Board</b>				
5.3	The escort contract should be reviewed to ensure that children do not have long delays at court once their case has finished and do not travel in escort vans with adults. (1.3)	Partially Accepted	<p>The YJB agree that children should be moved as quickly as possible following sentencing.</p> <p>The Prisoner Escort and Custody Services (PECS) contract specification requires contractors to prioritise movements of young people and women over adult male prisoners.</p> <p>The contractor is fully aware of the risks posed by late arrivals and every effort is made to ensure vehicles arrive within the latest reception time. There may be occasions when the contractor encounters traffic issues, adverse weather on route and late court sittings. The distances between the courts and the prison establishment poses a further challenge which does have a negative impact on the young person's arrival times. When late arrivals do occur, the escorts are required to ensure that the receiving establishment is informed of the delay and agreement is sought in advance for the safe receipt of any late</p>	YJB / YCS /  Prisoner Escort and Custody Services	Completed and ongoing

			<p>arrivals. Over 82% of overall returns to HMYOI Werrington were made on time during the period March 2017 to August 2017.</p> <p>PECS will continue to monitor all aspects of the contractors' performance and where it fails to meet the agreed levels this will be raised with the contractor for improvement. Neither PECS nor the escort contractors have received any complaints regarding long delays at courts or mixed occupancy on escort vehicles since August 2016.</p> <p>Revisions to the specification for services for children and young people are being considered for the next set of PECS contracts.</p>		
<b>5.4</b>	All boys should be provided with a suitable address in good time for their release. (4.29)	Accepted	<p>YJB Secure Monitoring and Community Based Partnership Advisor staff are working together to establish how best to monitor the use of suitable accommodation on release. To build a strategic and / or national strategy to ensure awareness is raised and action taken, case-level data will be used to inform the Board and Chief Executive Officer discussions with HMPPS, Local Government Association, Association of Directors of Children's Services, Association of Directors of Social Services and the Department for Education in particular.</p> <p>The YJB will continue to work with Youth Offending Teams (YOTs) to ensure that young people leaving custody have suitable accommodation on release. When thematic concerns</p>	YJB / HMPPS, YCS  Government Departments	March 2018 and ongoing

			<p>arise these will be escalated to the new whole system governance group chaired by the YJB Chair. To promote awareness of this issue, the system governance group will liaise with HMPPS, Local Government Association, Association of Directors of Children's Services, Association of Directors of Social Services and the Department for Education. The above activity has begun and is currently being integrated into whole system monitoring approaches for the YJB (to be confirmed in January 2018). In relation to roles and responsibilities for YCS and MoJ, accommodation on exit is forming a key monitoring consideration that will bridge organisations.</p>		
	<b>Recommendations To the Governor</b>				
	<b>Early days in custody</b>				
<b>5.5</b>	<p>Risk assessment management plans should be regularly reviewed and updated and should accurately reflect the boys' risks to other boys and staff and how to address this on the units. (1.9)</p>	Accepted	<p>Risk assessment management plans (RAMs) are regularly reviewed by caseworkers during national standard reviews and by Casework Managers through bi-monthly quality assurance checks.</p> <p>The risks that boys pose to staff and other boys are updated within RAMs by caseworkers in line with national standard reviews. RAMs are available for all staff within HMYOI Werrington to peruse via a shared drive, identified risks are often incorporated into residential action plans.</p> <p>Asset+ (a sentence and remand planning tool) will be implemented during the autumn of 2017. RAM will then become obsolete.</p>	Head of Casework	December 2017
<b>5.6</b>	<p>Quarterly and monthly safeguarding meetings should be attended by representatives from all areas of the establishment who work with boys. (1.13)</p>	Partially Accepted	<p>All areas of the establishment who work with boys are invited to attend the safeguarding meetings, and if a representative is unable to attend due to unforeseen reasons a contribution is requested. Post meeting the minutes are circulated to all departments for note and action. The 'Terms of Reference' (TOR) of the meeting have been amended.</p> <p>Out of the meetings held this year (nine in total), chaplaincy have attended five, Barnardo's three, security six, healthcare nine, education seven, casework eight, residential five and psychology – this is notably an improvement.</p>	Head of Safeguarding	October 2017

	<b>Child protection</b>				
5.7	All staff should undertake child protection training. (1.16, repeated recommendation 1.25)	Accepted	<p>A training needs analysis was completed and child protection training is being prioritised. Five existing members of staff currently await this training.</p> <p>All new officers going through prison officer entry level training who complete the Juvenile specific training will receive this training and arrangements will be made to ensure remaining staff are trained.</p> <p>Awareness training is also planned to be jointly delivered by Staffordshire Social Services and Safeguarding department during November and December 2017.</p>	Head of Business Assurance	December 2017
	<b>Suicide and self-harm protection</b>				
5.8	Health staff should consistently attend or contribute to the first ACCT case review. (1.26)	Accepted	Healthcare staff are attending Assessment Care in Custody and Teamwork (ACCT) case reviews and provide contributions where necessary. At least one quality assurance check is completed daily of the ACCT process by a Custodial Manager or Duty Governor.	Head of Safeguarding	Completed and ongoing
5.9	All care maps should include specific time-bound actions which provide enough support to address the identified needs and are regularly reviewed. (1.27)	Accepted	All care maps will include specific time-bound action targets to address any identified needs. These will be reviewed at each identified case review and updated as necessary.	Head of Safeguarding	October 2017
	<b>Behaviour management</b>				
5.10	Effective oversight of the management of behaviour should instil confidence in managers, staff and boys that all incidents of positive and negative behaviour are managed consistently. (1.33)	Accepted	<p>HMYOI Werrington will raise staff awareness of the importance of managing positive and negative behaviour consistently. Staff will challenge negative behaviour appropriately and will continue with its approach of changing HMYOI Werrington into a reward culture.</p> <p>Incentives Earned Privileges (IEP) scheme now consistently awards merits for positive behaviour or an absence of poor behaviour. For example, one week of no negative comments equates to a merit. Weekly cell inspection scores seven or above equates to a merit. This merit system has been publicised and outlined during a boys Induction along providing a copy of Behaviour Expectations booklet.</p>	Head of Young Peoples Services	December 2017

			<p>Noticeboards are currently on order to provide a visual display on the walls in the Residential unit. Forums take place on Residential units to ascertain the opinion of boys how poor behaviour should be managed.</p> <p>There will be a quality assurance process included to ensure there is consistency in approach.</p>		
	<b>Security and disciplinary procedures</b>				
5.11	Effective tracking of adjourned adjudications should be implemented and overseen by senior managers so that all charges are heard and concluded within a reasonable timescale, particularly referrals to external agencies. (1.56)	Accepted	A tracking system will be introduced to monitor adjourned adjudications and referrals to external agencies. These adjudications will be reviewed every fourteen days, and referred to the Head of Admissions and Care and the Head of Young Peoples Services who are part of the SMT to review the time scales for charges being heard.	Head of Admissions and Care /  Head of Young Peoples Services	December 2017
	<b>Bullying and violence reduction</b>				
5.12	Entries in bullying reduction plans should be completed by all staff working with a boy to give a comprehensive picture of his behaviour while subject to anti-bullying procedures. (1.63)	Accepted	<p>Bullying reduction meetings now take place every Wednesday morning and are attended by a cross section of staff and departments. Documents are critiqued and reviewed at this meeting. An action has been added to the TOR to test entries from departments.</p> <p>Where bullying is identified a Bullying Reduction Plan, is completed. Entries in the plans allow for staff to contribute to reviews in written format. Residential staff / Supervising Officers also attend the reviews in person.</p>	Head of Safeguarding	Completed

	<b>The use of force</b>				
<b>5.13</b>	Pain-inducing techniques should not be used on boys. (1.73, repeated recommendation 1.78)	Rejected	<p>Where it is necessary to protect a young person or others, pain-inducing techniques can be lawfully used as a means of restraint within strictly prescribed circumstances. Its use is justifiable if that is the only viable and practical way of dealing with a violent incident which poses an immediate risk of serious physical harm to the young person other young persons or staff.</p> <p>Managing and Minimising Physical Restraint (MMPR) allows for the use of pain compliant techniques where absolutely necessary under strict regulation, with several warnings to the young person before its application and under significant subsequent scrutiny.</p>	Security Policy Group / HMPPS, YCS	
<b>5.14</b>	All incidents involving use of force should be recorded, including audio. (1.74, repeated recommendation 1.79)	Partially Accepted	<p>The safety and effectiveness of MMPR is dependent on continuous monitoring and evaluation processes, both centrally and locally, in order to make sure that any safety issues are identified and that appropriate action is taken.</p> <p>HMYOI Werrington will record and report each individual use of force incident. However, it is not always possible to capture</p>	HMPPS, YCS	Completed and ongoing



			<p>every incident due to issues such as the location where the incident takes place and the urgency to intervene when the incident is spontaneous.</p> <p>All planned incidents of MMPR are recorded.</p>		
5.15	<p>All staff should be aware of boys subject to restraint handling plans. They should be familiar with the content of the plans to guide them during incidents. (1.75)</p>	Accepted	<p>Restraint handling plans will be put in place for staff awareness.</p> <p>Staff will be made aware of this through relevant communication streams.</p> <p>MMPR refresher training will be carried out to challenge prison staff knowledge of handling plans.</p>	Head of Safeguarding	October 2017
	<b>Separation/removal from normal location</b>				
5.16	<p>Risks and concerns identified when a boy is first segregated should be clearly documented and accessible to all staff. (1.85) with the content of the plans to guide them during incidents. (1.75)</p>	Accepted	<p>An initial segregation risk assessment will be introduced that will take into account, reason for segregation, current mood of an individual, alerts on Prison NOMIS, MMPR handling plan, ACCT, level of staffing for unlock, special educational needs and relevant medical issues.</p> <p>This will be highlighted to all visitors to the Care and Separation Unit (CSU) unit by staff.</p>	Head of Admissions and Care	December 2017
5.17	<p>The segregation and review group should ensure that there is sufficient analysis of data to identify any trends and patterns with the boys segregated. (1.86)</p>	Accepted	<p>The quarterly Segregation, Monitoring and Review Group will monitor the monthly population of the boys located in the CSU. The monitoring will take into account: the number of adjudications and minor reports, demerits, IEP level and special educational needs. This will be subject to analysis by managers to identify trends and patterns.</p> <p>Where required appropriate actions will be taken.</p>	Head of Admissions and Care	December 2017
	<b>Residential units</b>				
5.18	<p>Consideration should be given to improving the design of the wings to enable effective separation and access to a full regime. (2.11)</p>	Accepted	<p>A plan to improve the gates on B2 landing has financially been approved. The additional gates once installed, will enable better separation, and an increase access to the regime.</p>	Head of Young Peoples Services	March 2018

5.19	All boys should be able to access a daily shower and telephone call. (2.12)	Accepted	<p>Refurbishments will be made to the showers which will ensure that all boys have an opportunity to shower daily.</p> <p>All boys have daily access to a telephone call. Plans are in the pipeline for a limited number of cell telephony. Additional pin phones on residential units, exercise yards and other appropriate locations will be considered.</p>	Head of Young Peoples Services	December 2017
<b>Health services</b>					
5.20	The confidential health care complaints system should be well advertised and easily accessible to all boys. (2.52)	Accepted	Confidential boxes will be placed on all wings for easy access, with posters displayed on how to raise a complaint with access to feedback forms. Also, well-advertised within healthcare department.	Head of Healthcare	October 2017
5.21	All boys should have timely access to smoking cessation help and support. (2.53)	Accepted	A comprehensive health assessment is completed on all young people received into HMYOI Werrington. The Comprehensive Health Assessment Tool (CHAT) is a screening tool used in the under 18's estate. CHAT 1 (initial reception health screen) includes assessment of a young persons 'smoking status'. Nicotine Replacement Therapy will be offered to all boys and on their first night.	Head of Healthcare	Completed and ongoing
<b>Time out of cell</b>					
5.22	All boys should have access to 10 hours out of cell each day. (3.4, repeated recommendation3.5)	Accepted	<p>HMYOI Werrington is progressing with the following initiatives to ensure 10 hours out of cell is provided to the boys daily.</p> <p>Developing cadet clubs outside of education time to enhance activities open to the boys. This will be offered to all boys despite their IEP level. Novus (the education provider) is currently recruiting for a Cadets Trainer to facilitate this.</p> <p>There is greater scrutiny of the activity board to increase attendance.</p> <p>Boys are offered work in the main kitchen subject to a risk assessment.</p> <p>The current regime is maintainable in terms of offering boys access to 10 hours out of cell each day. A new core day is being developed along with a re profiling exercise that also will allow access to 10 hours out of cell each day.</p>	Head of Reducing Reoffending	December 2017

			The education curriculum is due to change by December 2017. This will see a provision which has formal education pathways in the morning and enrichment pathways in the afternoon.		
	<b>Education, learning and skills</b>				
<b>5.23</b>	The punctuality of boys arriving at and leaving education and training courses should be improved. (3.14)	Accepted	<p>A Learning and Skills Manager will be employed with responsibility of the oversight of the education contract.</p> <p>An improved system for moving boys from the Residential units to education has been implemented at HMYOI Werrington. The Orderly Officer of the day is located on the Residential unit to ensure the boys are unlocked and moved to education. The Orderly Officer also ensures there a continuous flow of boys escorted to activities through co coordinating movement with a Band 4 Officer on the route to education via the radio network. Once staff from the Induction unit have escorted boys to their activity places they join colleagues on the main Residential unit to assist in moving boys to education in a timely fashion.</p> <p>The returning of boys have been reviewed to ensure that those who arrive in class first are returned first. This is to ensure that they are not in class longer than they should be. This process is quality assured by different managers and monitored by the Head of Reducing Reoffending who randomly attend the route movement of boys to monitor punctuality.</p> <p>Ad hoc quality assurance checks will also take place on the route of movement to activities to ensure timeliness to education classes and training courses. Timings will be recorded for monitoring purposes.</p>	Head of Reducing Reoffending	October 2017
<b>5.24</b>	The curriculum should be fully covered in work experience pathways and skills accreditation should be available for boys working in the laundry. (3.22)	Partially Accepted	<p>Pathways (vocational and work-experience programmes) include English, Maths, Information Change Technology based learning, Physical Education (PE) and the core pathway option are being altered to reflect the need for all learners to have access to a broader range of courses in each pathway.</p> <p>Laundry workplaces are also covered and Novus are exploring options of introducing a qualification specific to laundry learners.</p>	Novus (the education provider) /  Head of Reducing Reoffending	October 2017 and ongoing

<b>5.25</b>	Sufficient vocational training places should be available to meet demand. (3.23)	Accepted	Painting and Decorating is now up and running as a pathway to provide additional vocational places. A recruitment of a Multi Skills Trainer is currently in the final stages.	Novus / Head of Reducing Reoffending	October 2017
<b>5.26</b>	The prison should complete the refurbishment of the multi-skills workshop and toilets, and appropriate seating should be provided for all boys during teaching sessions. (3.24)	Partially Accepted	HMYOI Werrington cannot refurbish the multi skills workshop without additional funding.  Appropriate seating has been requisitioned to provide enough seating for young people during teaching sessions.	Head of Reducing Reoffending	December 2017
<b>5.27</b>	Teachers should manage closely the work of learning support practitioners to ensure that boys are fully supported. (3.32)	Accepted	Learning Support Practitioners (LSPs) role in classes will be recorded on lesson planning to assist in the management of LSPs intervention. LSP's will be assigned specific focus areas, such as Dyslexia, to target support the young individuals.  LSP's will supported and guided by the teachers. The LSP provision is now managed by a Senior LSP, to enhance the quality and diversity of the provision.	Novus / Head of Reducing Reoffending	November 2017
<b>5.28</b>	All boys should benefit from effective target setting which improves their behaviour and educational attainment. (3.33)	Accepted	HMYOI Werrington is currently piloting a case formulation system has for staff to manage the sentence planning process of boys to ensure that target setting is behaviour centric. Until the pilot has been completed and reviewed it is impossible to predict how and whether the establishment implement a case formulation approach for all young people in our care.	Head of Casework	March 2018
<b>5.29</b>	Teachers should apply the removal of boys' earned privileges merits consistently to ensure that behaviour in all classes is of a high standard. (3.39)	Accepted	Staff training will be regularly provided to cover this aspect. Focus within observations and staff one to one meetings held to discuss the importance of this.  A quality assurance process will be included to ensure teachers are adopting a consistent approach and carried out by teachers in a timely manner.	Novus / Head of Reducing Reoffending	January 2018
<b>5.30</b>	Success rates in qualifications should be improved in a few courses so that they are consistently high on all courses. (3.43)	Accepted	A review the curriculum will take place to ensure all courses are fit for purpose and a robust course review process will take place to improve the small minority of courses which are still under performing.	Novus	December 2017

			Initial assessment results are shared across the teaching group and this guides the learner's allocation. A course review has taken place, with this informing the new curriculum / core day offer.		
5.31	All boys should have sufficiently demanding learning experiences to achieve their full potential. (3.44)	Accepted	This will be met through the curriculum review, alterations to the pathways and by continuing to support higher level learners through the Prison Education Trust funding. Several learners are currently working on Level 3 courses.	Novus	December 2017
	<b>Physical education and healthy living</b>				
5.32	Observations of teaching by PE staff should be carried out to provide them with quality improvement opportunities and further development. (3.55)	Accepted	<p>The Vocational Training (VT) Curriculum Manager will carry out teaching observations of PE staff and this will form part of their line manager's monthly supervision.</p> <p>The VT Manager along with one member of the PE staff who is a Level 4 Internal Verifier will assess the work delivered by PE staff.</p> <p>The Learning and Skills Manager will also be up skilling to provide quality assurance of courses delivered by the PE staff.</p> <p>Learning and Skills Manager will be trained to perform this with the support of Novus.</p>	Head of Reducing Reoffending	October 2017 and ongoing
5.33	The drainage in the outdoor field should be rectified to ensure that full use is made of the facilities. (3.56, repeated recommendation 3.49)	Rejected	HMYOI Werrington acknowledges the requirement to complete this work and agrees with the findings. However, the establishment is unable to fix the poor drainage problem due to lack of funding.	Head of Business Assurance	
	<b>Training planning and remand management</b>				
5.34	Training planning and remand management meetings should include staff who regularly work with boys so that all relevant activity is captured in their remand or training plans. (4.11)	Accepted	<p>Review schedules are shared weekly with all functions within the establishment. Attendance at these meetings will be monitored. Written contributions will be requested from those unable to attend due to unforeseen reasons.</p> <p>Residential attendance at training planning and remand meetings to be profiled and added to the regime management</p>	Head of Casework	March 2018

			<p>plan.</p> <p>Caseworkers to ensure contribution from all relevant stakeholders for each boy is captured and documented within the creation and review of each sentence /remand plan.</p>		
<b>5.35</b>	<p>Training plan targets should focus on criminogenic factors and the behaviours underpinning the offending of boys. (4.12)</p>	Accepted	<p>The introduction of case formulation approach to sentence planning will focus on the criminogenic factors and associated behaviours.</p> <p>Psychological services within HMYOI Werrington are integrated into the Reducing Reoffending function and will provide ongoing support as and when required. Deficiencies in Caseworkers' understanding of offence analysis will be addressed via individual training plans managed by Casework Managers, with appropriate training and support signposted. Target setting will become more offence centric as a result of this.</p>	Head of Casework	March 2018
<b>5.36</b>	<p>Case worker contact with boys should focus on reinforcing positive behaviour and helping boys to develop the necessary skills to overcome barriers to progress. Quality assurance and supervision of case workers should focus on these issues. (4.13)</p>	Accepted	<p>Positive behaviours will be encouraged with each caseworker.</p> <p>The case formulation approach will encourage boys to develop skills in order to progress and also to allow an opportunity for them to be introspective in terms of risk.</p> <p>Behaviour specific progression will be discussed as an agenda item during the Caseworkers supervision.</p> <p>This will be supported by Caseworkers completing Five Minute Intervention training [an effective programme which prisoners engage with and challenges both staff and prisoners to interact in a different way].</p> <p>Learning from Offending Behaviour Programmes is captured in post programme reviews coordinated and chaired by Caseworkers. This practice ensures adherence to the interventions integrity assurance framework.</p>	Head of Casework	March 2018
<b>5.37</b>	<p>The monthly risk management meeting should be attended by representatives from all key departments and by staff who work with the boys under review.</p>	Accepted	<p>The TOR have been revised and incorporated into the revised public protection policy. This document is currently with SMT for c analysis and its ratification on the agenda for the next Finance and Performance meeting in October 2017.</p>	Head of Casework	November 2017

	(4.17)		The Deputy Governor will attend meetings for quality assurance purposes.		
5.38	The management level in MAPPA cases should be confirmed six months before the boy's release date, or at the earliest possible date for those serving shorter sentences. (4.18, repeated recommendation 4.19)	Accepted	<p>Multi-Agency Public Protection Arrangements (MAPPA) levels are requested by the establishment for all MAPPA nominals through direct correspondence with YOT. If no response is received then adherence to the newly introduced national escalation process will be actioned.</p> <p>All YOTs have been reminded of the importance of timely communication of MAPPA levels, ideally linking with formal National Standard or Look After Child meetings. A review of MAPPA guidance is also underway and the YJB are seeking to include formally.</p>	Youth Offending Team (YOT) / YJB / Head of Casework	December 2017
	<b>Reintegration planning</b>				
5.39	The establishment should ensure that all boys are able to use the virtual campus to research employment opportunities. (4.34, repeated recommendation 4.37)	Accepted	The access and capability of virtual campus (VC) will be promoted throughout the establishment. Current usage is rated as "Green". The curriculum review will ensure that VC is embedded in each pathway.	Novus	December 2017
5.40	The number of boys using ROTL for work experience should be increased. (4.35)	Accepted	Release on temporary licence (ROTL) is dependent upon suitability and risk assessment. HMYOI Werrington is currently in contact with a number of external companies to increase the number of ROTL opportunities available to the boys.	Head of Reducing Reoffending	Ongoing
5.41	Advice and guidance on debt should be offered to boys. (4.43)	Accepted	<p>Initial identification of boys with finance and debt issues is made through the Induction process and by the caseworker during an initial review through specific questioning around debt with information and sign posts on what can be done to help.</p> <p>Gamcare (the national support organisation for those with gambling problems) will be attending the establishment early November 2017 to deliver awareness training to the boys. To prevent any who miss out on this opportunity another session will be held.</p> <p>Staff from KINETIC (who deliver Youth Work Services for young people housed within the secure estate) will support the</p>	Head of Reducing Reoffending	November 2017

			boys about delivering help, support and advice around debt management, this is on referral basis.		
5.42	The prison should support boys to lodge outstanding court fines where appropriate. (4.44)	Accepted	A process will be developed for the boys to lodge outstanding fines, this will be discussed at the initial sentence / remand review.	Head of Casework	March 2018
5.43	The visits hall should be refurbished and made more welcoming for families. (4.49)	Accepted Subject to Resources	Quotations are being sought from furniture manufacturers to remove the existing seating in place for vibrant seating.  Enquiries have been made to improve catering facilities and quotations have been submitted for vending machines.	Head of Operations	December 2017
5.44	There should be interventions in place to help boys to address sexually harmful behaviour. (4.53, repeated recommendation 4.50)	Accepted	Sexually harmful behaviour will form part of the patient's annual needs assessment, which will be undertaken by the integrated mental health team. Boys who have been identified as having a need (either by the nature of their offence or through identified behaviours whilst at the establishment), and who meet the criteria are currently being offered one to one interventions. Inclusion continues to pilot a range of interventions to better understand how it can meet the needs of this element of service delivery and what mechanisms will be used to understand outcomes to evidence reduced risk.  Following this initial scoping / evaluation exercise the service will begin to run as part of our standard mental health service offering.	Head of Healthcare	Completed and ongoing

Recommendations	
Accepted	36
Accepted Subject to Resources /Partially Accepted	6
Rejected	2
<b>Total</b>	<b>44</b>



